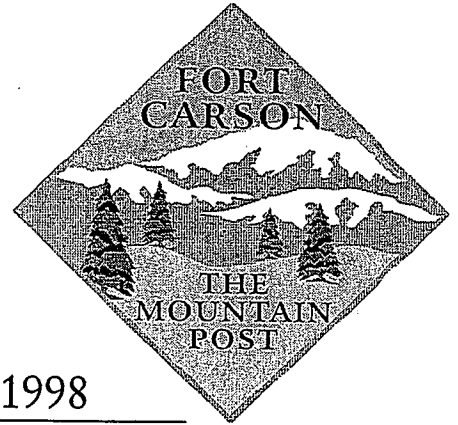


INFORMATION PAPER

Weingarten Right Fort Carson, Colorado

March 1998



Employees may have a right to Union representation in meetings held in connection with an investigation, IF

- 1 - The meeting is conducted by an agency representative, AND
- 2 - The agency representative is conducting an examination in connection with an investigation, AND
- 3 - The employee is in the bargaining unit, AND
- 4 - The employee reasonably believes discipline may result, AND
- 5 - The employee requests Union representation.

ALL FIVE CONDITIONS MUST BE MET

Additional information about the Weingarten Right can be found in Article 4 of the Collective Bargaining Agreement.

Thomas R. Kalter

Thomas R. Kalter
Chief, Civilian Personnel
Advisory Center

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